

# **Environment and Quality Policies**



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## Business concept

To develop, design, build and manage properties with customer focus. Our properties contribute to the creation of the good society with a focus on sustainability, quality, functionality and design.

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## Quality Policy

SIBS AB's customers and other stakeholders can expect that:

- We are at the forefront of property development, design, industrial construction and property management with good knowledge and high competence.
- We deliver our products and services on time and according to agreement.
- We generate customer satisfaction by delivering homes that meet both specified and unspoken customer requirements; this makes us perceived as very affordable and attractive.
- We are reliable as a business partner, employer, manager, or other partner.
- We work with carefully selected competent suppliers and partners.
- We engage our employees to understand how they personally contribute to meeting our customers' wishes, needs and expectations.

Each employee undertakes to:

- Understand their role in the daily work of creating quality results.
  - Meet customer requirements and other applicable requirements from stakeholders, including applicable laws and regulations.
  - Contribute to constantly improving our operations and raising the quality level of our projects and services.
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## Environmental policy

We at SIBS AB work to protect the environment, reduce our environmental impact and develop our environmental work by:

- Educate and motivate our employees to perform their tasks in an environmentally responsible manner.
- Strive to offer properties with low energy consumption.
- Ask for active environmental work from our suppliers and partners as far as possible.
- Actively work with environmental goals and measures to achieve these.
- Inform employees, consultants and subcontractors about the environmental management work and about the importance of considering environmental issues in the daily work.

Every employee undertakes to:

- Comply with applicable environmental laws and regulations as well as other applicable binding requirements
  - Contribute to the continuous improvement of our environmental management system by working to meet environmental goals and achieve better environmental performance in our business
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Our Environment and Quality policies are available on our homepage.

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Erik Thomaeus  
CEO